



POSITION DESCRIPTION Weeds Seasonal Worker FLSA Status: Non Exempt EEO Code: Occupational Salary Grade/Band:	3-Sept 2019 Reports to: Duchesne County-Weed Supervisor Revised:_____ Human Resources Initials:_____
POSITION PROFILE The purpose of this position is to assist in Weeds Department. Responsible for maintaining and improving upon the efficiency and effectiveness of all areas under his/her direction and control.	
GOALS <ul style="list-style-type: none">• To ensure work performance, effective time management practices, and attention to detail.• To maintain a safe and clean environment.• To adhere to best safety practices and comply with OSHA and other local and federal mandates.	
ESSENTIAL FUNCTIONS <ul style="list-style-type: none">• Performs limited mechanical work including greasing of equipment when needed;• Operates all hand tools needed to perform labor tasks;• Responsible for and keeps equipment clean and in proper working order.• Perform duties efficiently and timely.• Performs similar or related work as required, directed or as situation dictates.	
EDUCATION AND EXPERIENCE <ul style="list-style-type: none">• High school diploma or equivalent.• Mechanical repair experience desirable; or• Equivalent combination of education and experience. LICENSES AND CERTIFICATIONS <ul style="list-style-type: none">• Must have a current and valid Utah Driver License.• Must be able to successfully pass a criminal background investigation.	

SKILLS/ABILITIES

- Thorough working knowledge of public works equipment operation.
- Working knowledge of fundamental construction and maintenance procedures.
- Knowledge of field safety.
- Professional interpersonal communication skills.
- Ability to work safely and accurately.
- Ability to perform heavy manual labor under varying weather conditions.
- Exemplify professional and courteous service to both employees and the public.
- Maintain focus when operating and working on equipment.
- Exemplify good safety practices and protocols.

PERFORMANCE MEASUREMENTS

- Responsible to meet all expectations of the essential functions and perform the required skills and abilities.

LANGUAGE SKILLS

- Ability to follow detailed oral and written instructions given by supervisor.
- Communicates in person and by cell or two-way radio.

REASONING ABILITY

- Ability to take direction and prioritize work assignments.
- Ability to follow proper methods, procedures and safety precaution.
- Ability to work independently as needed to support the group effort.

PHYSICAL REQUIREMENTS

- Majority of work is performed outdoors with exposure to extremes of heat and cold temperatures and inclement weather. Subject to the hazards associated with weed applications and working with/around vehicles and tools.
- Regularly operates ATV's UTV's /light trucks, and hand spraying equipment.
- Frequently lifts and/or moves objects weighing up to 100 pounds such as tools, equipment, supplies, etc.
- Must be able to traverse uneven terrain and have the ability to backup and tow trailers.
- Manually operates all department vehicles, tools, and equipment.

HAZARDS

- Environmental hazards may include heat stress, sunburn, contact with poisonous plants, insect bites, dirt, dust, fumes, and chemicals/pesticides etc.. Personal Protective Equipment is to be provided.
- Consistent traffic on roadways where work will be performed.

ADA STATEMENT

- Ability to perform the essential functions of this position with or without reasonable accommodation.

DISCLAIMER: The above statements describe the general nature, level, and type of work performed by the incumbent) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.